## SOMETHING SPECIAL FOR YOU...

Complementary tea, coffee, sugar and milk in the staff room.



Staff social evening each term - let your hair down and relax.



A buddy for new staff who join CHS for their first year.



Complementary Christmas Dinner for all staff each year.



A annual flu jab for all staff available apon request.



Staff 'Sport for Fun' sessions. Come along and stay fit.



Calendared wellbeing weeks with no evening meetings/events.



Opportunities for career development always considered.



Deadlines well publicised and annual calendar consultation.



Measured approach to lesson observation, drop-in and good practice weeks.

No student or class data collected collected for data's sake.



Staff marking & workload group to guide and develop policy.



Dedicated marking afternoon for all staff during internal exam week.



Communication policy which protects time outside of school.



Counselling service free for all staff both in-house and external.



A flexible approach to family appointments.



Greater PPA time than national and no mainstream cover.



On-site free parking.



Dedicated classroom wherever possible for all teaching staff.



SLT Open door policy at all times, including urgent emails on non-school days.



<u>'My Staff Shop'</u> - Including Childcare voucher scheme

Cake, laughter and friendship in the staff room.

